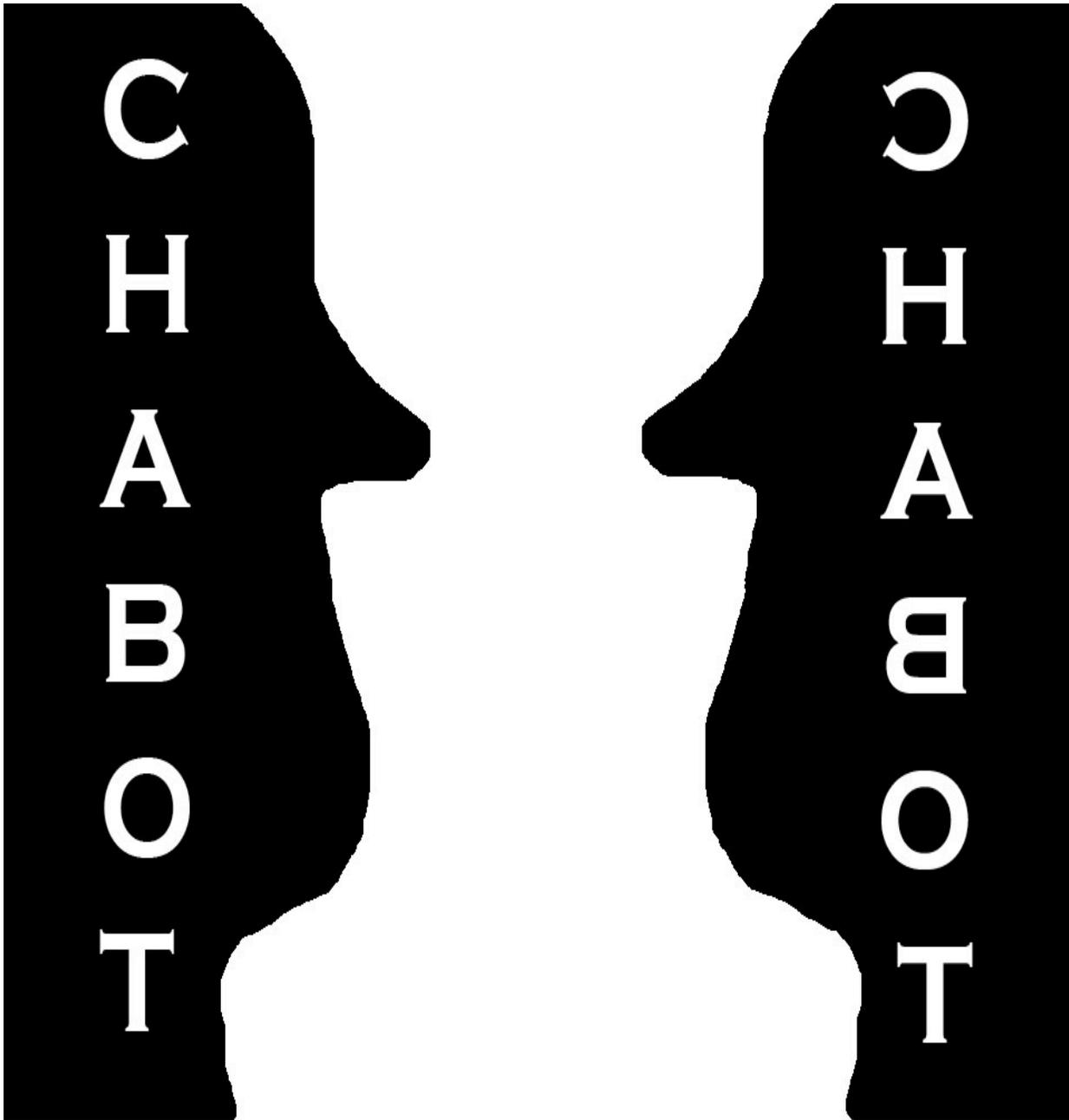


*Chabot College  
Convocation 2007*



**“Whoooo aaare  
YOOOU?”**

-The Caterpillar  
*Alice In Wonderland, 1865*



August 15, 2007

Greetings!

The 2007-2008 academic year marks Chabot College's 46th year of providing quality education. It is also a year when we will have significant changes occurring campus-wide. With Measure B funds approved by our voters, major construction for creating state-of-the-art buildings will be evident throughout the campus. While the day-to-day lives of faculty, staff, and students will be impacted, we will remain committed and focused on providing a quality learning experience for our students.

Kicking off the year with this year's Convocation, we will all have the opportunity to participate in sessions centered on the major themes of Retention, Student Learning Outcomes, and Accreditation. I appreciate the leadership of the Convocation Planning Committee under the guidance of the Staff Development Committee, who creatively planned activities with humor and fun around a general theme of identity: "Chabot College: Who Are You?"

Many of you have been involved in campus-wide discussions through our shared governance process, and I encourage you to take a fresh look at new possibilities for participation and for newcomers to join in this year. In addition to the workshops and the interactive sessions setting the stage for the upcoming year, Convocation will also provide time to connect with colleagues on campus and district-wide.

All the best for a rewarding school year!

Sincerely,

A handwritten signature in black ink that reads "Bob".

Dr. Robert E. Carlson  
President

## A Note about the Process



We began by asking ourselves the basic question, “What do we want to think about, feel at the end of the day?”

“I want to laugh, I want to think, I want to be engaged...  
Something important, something I can really *use*, something I *need*,  
I want to feel inspired, excited, energized,  
I want to feel good.  
I want to be ready to come back to work, ready to start the new year,  
I want to feel Good.”

But...

We have a request from the President - Retention  
We have College Issues to address - SLOs  
We have a major project to begin - Accreditation Self-Study.

How do we accomplish All of the Above? How do we collect all of these voices and turn them into a chorus with a kind of harmony, a kind of cohesion, and perhaps most important, a kind of lightness, a kind of “inspiration?” How do we transform controversial subjects and arduous tasks into “feeling good” at the end of the day? How do we meet everyone’s needs, not to mention everyone’s personal proclivities?

We don’t.

But we jump into the mud and start splashing around together. One thought leads to the next and pretty soon, we are learning and growing something together. We laugh, we draw pictures on the board, we brainstorm and brainstorm until the chalkboard looks like a hurricane. We accept a lot of ideas, we reject some ideas, we talk over each other and interrupt each other. We dole out tasks, we organize our timeline. We play.

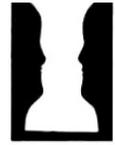
You’ve all seen *Alice in Wonderland* in some form or other at some point in your lives, yes? We hope so. Remember the Caterpillar on the mushroom, who greets Alice with an eternal question? We hope so.

Our solution to bringing disparate elements together is to enter a chaotic world, where things don’t necessarily fit into neat little boxes, and madness reigns. What a perfect metaphor...

-Rachel LePell  
*Staff Development Chair*

\*\*\*\*\*

My professional and personal thanks to the following people,  
who contributed amazing energy to this project:  
Katherine Tollefsen, Carmen Johnston, Gloria Meads, and Barbara Worthington



# **Whhooooo AAArreeee Yoouuuuu?**

**Four short scenes that weave the days'  
presentations/activities together**

**Written and Directed by Rachel LePell**

**Cast:**

**"Chabot" ..... Carmen Johnston  
Her school teacher.... Gloria Meads  
Caterpillar, her guide .... Jim Lockett**

**Ensemble:**

**Cherise Beyelia, Farhad Javaheripour,  
Melinda Matsuda, Parker Sannebeck,  
Ron Taylor, Barbara Worthington**

Special thanks to Gene Hale, Dov Hassan,  
William Johnson, Roger Noyes, Katherine Tollefsen



## AT A GLANCE

**7:45 am - 9:00 am**    **Continental Breakfast**    **Performing Arts Center Breezeway**

**8:00 am - 9:00 am**    **SEIU Meeting**    **Bldg. 600**

**8:30 am - 9:00 am**    **CLPFA Meeting**    **Performing Arts Center**

**9:15 am - 11:40 am**    **District-Wide Convocation**    **Performing Arts Center**

- State of the District
- Reed Buffington Award
- Chancellor's Awards
- Keynote Presentation

**11:45 am - 1:30 pm**    **Lunch**    **Cafeteria and Cesar Chavez Court**

**1:20 pm - 1:35 pm**    **Photo Album**    **Performing Arts Center**

Come see photos from the Chabot College Faculty Photo Album  
*Photo show arranged by Arlene DeLeon*

**1:35 pm - 3:15 pm**    **College-Wide Meeting**    **Performing Arts Center**

- "Who Are You?"
- President's Address
- Retention

**3:30 pm - 4:30 pm**    **Choice of Breakout Sessions**    **See below**

- Exploring Online Learning and Teaching - *Jan Novak*    Library
- Sabbatical Leaves Demystified - *Carolyn Arnold and Dennis Chowenhill*    Rm. 3521
- AS Degrees - *Norberto Ruiz*    Rm. 1506
- Art on Campus Proposal - *Diane Zuliani*    Rm. 1103
- WRAC Center Open House - *TJ Puckett and Catherine Powell*    Library Mezzanine
- Expectations of Learning: Student Learning Outcomes -  
*Karen Wong, Skyline College, and Norma Ambriz*    Rm. 1814
- Facilities Open House - *Doug Horner and Marcia Corcoran*    Green Room, Rm. 1314



## MORE ABOUT THE BREAKOUT SESSIONS

### Exploring Online Learning and Teaching

..... Library

*Jan Novak, Business Instructor, Distance Education Committee Chair*

It's a Scavenger Hunt! The Distance Education Committee invites you to a do-it-yourself workshop, where you can choose what you'd like to learn about online teaching & learning and how you'd like to learn it. We'll provide some "clues" as to how to best learn in the form of our scavenger hunt, but you can choose what's most interesting to you. Options include viewing online course demonstrations conducted by seven of your colleagues, taking a survey that gives us feedback about your needs and interests, perusing our mini-library of online teaching books and articles, logging in as a student to several national, award-winning online courses, learning about the process to develop and teach your own online course, and getting a "sneak preview" of our new film about our online students. There's something for everyone, and those who complete the Scavenger Hunt participate in a drawing for 21 prizes.

### Sabbaticals Demystified

.....Rm. 3521

*Carolyn Arnold, Institutional Research*  
*Dennis Chowenhill, Language Arts Instructor*

Members of the Sabbatical Leave Committee will offer tips, encouragement, and advice about how to plan for a rewarding sabbatical and how to write a successful sabbatical application. Open to those who are just beginning to think about a sabbatical as well as those who are writing applications due in September 2007.

### AS Degrees

.....Rm. 1506

*Norberto Ruiz, Business Instructor, Curriculum Chair*

The Chabot College Faculty Senate has approved a program-based, general education requirement. This change impacts all Associate in Science (AS) degrees offered by the institution. In this session we will review the new requirement and the process for selecting and implementing your program's specific general education pattern. This process must be completed during the Fall 2007 curriculum cycle. This session is highly recommended for faculty who teach in an A.S. degree program.

### "Art on Campus" Proposal

.....Rm. 1103

*Diane Zuliani, Arts & Humanities Instructor*

Did you know that our impending campus upgrade will include the installation of permanent, public artwork? Do you have ideas about how Chabot could enhance its image through art? Join us for an informal meeting to learn about the "Art on Campus" project, hear about recommendations already under discussion, make suggestions, and discuss the pleasures and challenges of art stewardship.



**MORE ABOUT THE BREAKOUT SESSIONS**

**WRAC Center Open House**

.....Library Mezzanine

*TJ Puckett, Language Arts Instructor, WRAC Coordinator  
Catherine Powell, Instructional Assistant III*

The Writing Reading Across the Curriculum (WRAC) Center invites everyone to an open house to celebrate our new location in the Library Mezzanine. As a part of Chabot's exciting Learning Connection, the WRAC Center offers drop-in tutoring in reading and writing in all disciplines as well as computer-aided instruction and our English 115 program which provides students with 1-1 instructional support in their reading and writing assignments. The WRAC Center staff will be on hand to share information regarding all of our services and to answer any questions you might have about the center. Stop by to learn about and enjoy the center, to converse with staff and faculty to fire you up about the upcoming semester, or perhaps just to have a cookie (or two)!

**Expectations of Learning: Student Learning Outcomes**

.....Rm. 1814

*Karen Wong, Professor of English, SLO Coordinator, Skyline College  
Norma Ambriz, Interim Dean of Social Sciences*

We will continue the conversation among faculty and staff about what a Student Learning Outcome (SLO) is and why SLOs are a big deal at community colleges. How do SLOs impact you at the college? Topics will include overview of student learning outcomes, evaluation of learning, and its relationship to courses and programs on campus. College personnel will leave the session understanding their role with SLOs with the college-wide initiative on student learning outcomes.

**Facilities Open House**

.....Green Room, Rm. 1314

*Doug Horner, Project Manager, Chabot College  
Marcia Corcoran, Dean of Language Arts*

Please drop by to view selected office and classroom furniture , the campus master plan, and architectural plans for the Community Student Services Center; Instructional Office Building; 300, 500,800,900 Classroom Buildings; and The Villas (temporary office buildings). Building 100 (Library and Learning Connection) plans that went to the state to request matching funds will also be available.



## AT A GLANCE

7:45 am - 8:50 am    Continental Breakfast    Cafeteria Lobby

## FACULTY

9:00 am - 12:25 pm    Student Learning Outcomes in the Classroom    Cafeteria

*Marcy Alan Craig, Learning Outcomes Coordinator, Cabrillo College*

*Norma Ambriz, Interim Dean of Social Sciences*

12:30 pm - 1:30 pm    Working Lunch for Faculty    Cafeteria

## CLASSIFIED STAFF

### 9:00 am - 10:30 am

- Basic Digital Photography Techniques - *Colin Pejman*    Rm. 1615
- The Evolution of the Chabot College Landscapes - Walking Tour - *Tom Fuller*    Rm. 2340
- Keeping Fit at Chabot - *Ken Grace*    Rm. 2642
- Join the Chabot Federal Credit Union Today! - *Larry Schaffer*    Rm. 314

### 9:00 am - 12:15 pm

- Experience the Magic of Watercolor Painting! - *Alice Hsu*    Rm. 1008  
*Note: This is a 3- hour session.*

### 10:45 am - 12:15 pm

- Basis Web Development Techniques - *Abdullah Yahya*    Rm. 316
- The Evolution of the Chabot College Landscapes - Walking Tour - *Tom Fuller*    Rm. 2340
- Keeping Fit at Chabot - *Ken Grace*    Rm. 2642
- Staying Safe at Chabot - *MacGreagor Wright*    Rm. 302

12:30 pm - 1:25 pm    SEIU sponsored BBQ for Classified Staff    TBA

## ALL

1:30 pm - 2:20 pm    Accreditation Introduction and Overview    Performing Art Center

2:30 pm - 3:30 pm    Shared Governance Committees Meet    See 2:30 session below



**MORE ABOUT THE CLASSIFIED FLEX ACTIVITIES**

**Basic Digital Photography Techniques**

..... **Rm. 1615**  
*Colin Pejman, Graphic Artist*

If you have ever found yourself wondering, “How do I get the pictures out of my digital camera...and once I’ve done that how do I make them look good?” then this is the session for you! You will learn about the basics of using a digital camera and knowing more about its capabilities. You will also learn more about using editing software to enhance those less-than-perfect photos.

**The Evolution of the Chabot College Landscapes - Walking Tour**

..... **Rm. 2340**  
*Tom Fuller, Maintenance and Operations Grounds Supervisor*

The campus is going through big changes in the near future. In this session we will briefly discuss landscape changes—past, present, and future. Then we will take a campus walk, especially visiting the trees which may be removed with the Measure B Construction Projects. Note: Wear comfortable shoes.

**Keeping Fit at Chabot**

..... **Rm. 2642**  
*Ken Grace, Physical Education Instructor*

Chabot’s Fitness Center is one of the best bargains out there...and it’s right here at our work site! Join Physical Education instructor Ken Grace for this session on healthy living followed by a tour of the Fitness Center.

**Join the Chabot Federal Credit Union today!**

..... **Rm. 314**  
*Larry Schaffer, General Manager and CEO, Chabot Federal Credit Union*

The benefits of belonging to a credit union are numerous! Come by to learn more about saving money on fees and earning money on your money with our very own Chabot Federal Credit Union.

**Experience the Magic of Watercolor Painting!**

..... **Rm. 1008**  
*Alice Hsu, Business Office Supervisor, Artist*

In this 3-hour session, you will learn the basics of painting with watercolors. At the end of the session, you’ll take with you your very own finished piece of artwork! There will be a nominal materials fee for this session, and advance reservation for this session is required.



## MORE ABOUT THE CLASSIFIED FLEX ACTIVITIES

### Basic Web Development Techniques

Rm. 316

.....  
*Abdullah Yahya, Webmaster*

Having and maintaining a website is important as more and more people are using the web to find information. This session will help attendees learn how to make various kinds changes to their websites or webpages posted on the Chabot College website. Topics will include working with images, audio (mp3), video, and how to design a page's layout. This will be a hands-on workshop.

### Staying Safe at Chabot

Rm. 302

.....  
*MacGreagor Wright, Director of Campus Safety*

Campus Safety and Security will give an update for employees of procedures already in place to protect our students and staff.

## ALL

**1:30 pm - 2:20 pm    Accreditation Introduction and Overview    Performing Arts Center**  
*Chad Mark Glen, Mass Communications Instructor, Accreditation Co-Chair*  
*Gene Gropetti, Dean of Arts and Humanities, Accreditation Co-Chair*

Begin to think about your areas of interest and which Standard Team you plan to join for writing up the Accreditation Self-Study. Each team will consider what Chabot is already doing and what we might do in the future to better address the standard. Over the year, team members will find data, write-up, and document a descriptive summary, their evaluation and their recommendations for sub standards within each standard. The new Accreditation Standards and substandards are:

Standard I: Institutional Mission and Effectiveness

- A. Mission
- B. Improving Institutional Effectiveness

Standard II: Student Learning Programs and Services

- A. Instructional Programs
- B. Student Support Services
- C. Library and Learning Support Services

Standard III: Resources

- 1. Human Resources
- 2. Physical Resources
- 3. Technology Resources
- 4. Financial Resources

Standard IV: Leadership and Governance

- A. Decision-Making Roles and Processes
- B. Board and Administrative Organization



## ALL

2:30 pm - 3:30 pm      Shared Governance Committees Meet      See below

Please choose one of the following shared governance groups to join in the dialogue:

College Enrollment Management Committee	Board Room, Bldg 200
Curriculum Committee	Rm. 107A/B Library
Distance Education Committee	Rm. 2408
Staff Development Committee	Rm. 1103
Institutional Planning and Budget Council	Rm. 1814
College Budget Committee	Rm. 2345
College Safety and Security Committee	Rm. 2340
Facilities Committee	Rm. 1506
Institutional Technology Committee	Rm. 3902
Program Review Committee	Rm. 706
Marketing and Recruitment Committee	Rm. 311

This activity provides an opportunity for all of us to participate in dialogue on strategies to improve the effectiveness of Chabot's governance. Further, we hope this activity will help us to kick off the year with clear directions for our committee work.

During this time, each group may want to consider:

1. the charge of the committee as outlined in the Shared Governance booklet. Does the charge accurately describe the actual work of the committee? If not, the committee can begin to revise the charge as they see it.
2. the representative membership as outlined in the Shared Governance booklet. Does this meet the current needs of the committee? If not, please discuss the gaps and suggest recommendations. Has the chair (or co-chairs) been identified for 2007-2008? If not, please elect a new chair.
3. the accomplishments of the committee for 2006-2007.
4. the goals and priorities of the committee for 2007-2008. How do these support our college Strategic Planning Priorities and contribute to institutional effectiveness? What future directions does the committee foresee?

Ideas should be recorded and brought by your chair (or representative) to the Committee Chairs Meeting on Friday, August 17, at 1:30 in the Chabot Board Room (Rm. 200) for discussion with the other chairs, the president and other campus leaders.

Please consider coming to future shared governance committee meetings on a regular basis or drop into any committee meeting any time to observe and/or to become more involved.

Chabot Division Day

Friday, August 17



*AT A GLANCE*

9:00 am - 11:55 am Division Meetings

12:00 pm - 1:25 pm President's Service Recognition Luncheon                      Cafeteria

1:30 pm - 2:30 pm Shared Governance Committee Chairs Rm. 200, Board Room

Please bring ideas from Thursday's Shared Governance Meetings to share with other groups and with the President.

1:30 pm on... Other Division Day Activities



## ***Welcome New Employees!***

These employees joined the Chabot staff during the 2006-2007 academic year or are just starting in Fall 2007.

### **Faculty (full-time)**

Begoña Cirera-Perez, Health Instructor  
Carmen Johnston, English Instructor  
Alisa Klevens, English Instructor  
Shirley Pejman, Counselor  
Catherine Pinkas, Business Instructor  
Deborah Soares, Library Instructor  
Mark Stephens, History Instructor  
Christine Warda, Speech Instructor  
John Wilson, Music Instructor  
New Nursing Faculty  
New Counseling Faculty

### **Classified**

Trisha Avila, Student Services Specialist II  
Mindy Brizuela, Counselor Assistant I  
Lisa Carlsen, Instructional Assistant II  
Maria Casillas, Dental Hygiene Clinical Assistant  
Linda Emanuele, Student Services Assistant  
Philomena Franco, Student Services Specialist II  
Catherine Gentiluomo, Administrative Assistant II  
Hakim Ghiassy, Security Officer  
Jasprit Gill, Administrative Assistant II  
Sean McGuire, Stage Technician  
Cheryl Sannebeck, Administrative Assistant II  
Lydia Smith, College Clerk II  
Tina Smith-Crawford, Bookstore Textbook Purchasing Assistant  
Barry Tabet, Security Officer  
Tuan Tran, Laboratory Technician IV  
Yvonne Wu-Craig, Grant Developer/Writer  
Abdullah Yahya, Webmaster

### **Administrators**

Norma Ambriz, Interim Dean, Social Sciences  
Heidi Finberg, Foundation Assistant Director  
Farhad Javaheripour, Vice President, Business Services  
Judy Jones, Manager, Children's Center



# CHABOT COLLEGE

EMPLOYEE ANNIVERSARY AWARDS

August 17, 2007

## 5 Years of Service (2002)

Michael Absher  
Kathleen Allen  
Jane Berg (*in current position as faculty*)  
Robert Carlson  
Miguel Casarez  
Rudolph Cockerham  
Karen Cook  
Daryl Crew  
Diana Curl  
Melita Fogle  
Art Gallardo  
Ana Gutierrez  
Anthony Igwe  
Blake Lewis  
Kathryn Linzmeyer  
Angie Magallon  
Michelle McGregor  
Jon Palacio  
Karen Pena  
Steve Piatetsky  
Carol Rice  
Patricia Shannon  
Sit Sin  
Steve Stevenson  
Nicola Stock  
Lisa Ulibarri  
Jonathan Traugott  
Vicky Tsakoyias-Mendes  
Virginia Tsubamoto  
Mellissa Vo

## 10 Years of Service (1997)

Alex Clark  
Hassina Ibrahim  
Sheela Nicholson  
Michelle Sherry  
Phyllis Webb

## 15 Years of Service (1992)

Magda Aly  
Desre Anderes  
Art Barboza  
Richard Blair-Keeney  
Jane Church  
Matt Davis  
Dave Fouquet  
Melva Garcia  
Sean McFarland  
Bill McDonald  
Cynthia Rosa  
Svetlana Sultan  
Kip Waldo  
John Yasaki

## 20 Years of Service (1987)

Gene Hale  
Karen Knowles  
Susan Sperling  
Judy Wright

## 25 Years of Service (1982)

Jack Bishop  
Larry Cain  
Rachel Maldonado Aziminia  
Ginger Ripplinger

## 30 Years of Service (1977)

Dennis Chowenhill  
Ruth Corbett  
Jerry Egusa  
Roger Noyes  
John Sims

## 35 Years of Service (1972)

Arlene Deleon

## Completion of Higher Education

**Dr. Robert E. Carlson**, M.A., Information Technology, California State University, East Bay

**Kim Cristobal**, M.S.N., Nursing, Cal State University, Dominguez Hills

**Melita Fogle**, B.A., English (Honors Program), California State University, East Bay

**Jose Lopez**, M.S., Kinesiology, California State University, East Bay

**Dr. Patricia Shannon**, Ph.D., Social Theory & Ritual Studies, Graduate Theological Union

**Deborah Soares**, M.L.I.S., Library Information and Science, San Jose State University

**Dr. Jeanne Wilson**, Ed.D., Educational Leadership, Mills College

# *Chabot College Convocation 2007*



## Staff Development Mission Statement

*Staff Development encourages the pursuit of greater knowledge and skills, with the aim of enhancing staff members' work performance, satisfaction, and confidence.*

*The varieties of this pursuit are great and continually expanding, including updating in education research and theory, in discipline knowledge, in applications of technology, and for site-specific projects. Staff Development also encourages activities that promote the establishment and maintenance of professional contacts and visibility.*

### **The Convocation Planning Committee**

Rachel LePell, Faculty, Arts & Humanities

Marcia Corcoran, Dean, Language Arts

Melinda Matsuda, VP, Student Services

Katherine Tollefsen, Staff, ITS

Karen Silva, Staff, President's Office

Rachel Ugale, Staff, Student Services

Carmen Johnston, Faculty, English

Gloria Meads, Faculty, Nursing

Catherine Powell, Staff, Language Arts

William Johnson, Faculty, Humanities

Barbara Worthington, Faculty, English

*Chabot College Convocation 2007*



*NOTES AND IDEAS*

*Chabot College Convocation 2007*



*NOTES AND IDEAS*